



AUTHENTIC B-BBEE

**Broad-Based Black Economic Empowerment
Verification Certificate**

K2014013487 (PTY) LTD t/a SWITCH PEOPLE SOLUTIONS

Certificate Number	AB01/B-BBEE: EME/14/08/2014/123
Registration Number	2014/013487/07
VAT No (if applicable)	N/A
Address/Location	16 Desmond Street, Kramerville, Gauteng, South Africa


Verification Standard Applied	Codes of Good Practice 2007
Issue Of The Rating Standard Applied	Section 9(1) of the B-BBEE Act 53 of 2003,
Scorecard Applied	Exempt Micro Enterprise Scorecard (< R 5 million)

Broad Based BEE Status Level	LEVEL FOUR
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BEE Procurement Recognition Level	100%	Evaluation Period	Start-Up Enterprise
Black Ownership	Nil%	Version Number	One
Black Female Ownership	Nil%	Enterprise Development Beneficiary	No
Value Added Supplier	No		

Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels. Where the entity is a start-up enterprise this EME Certificate is valid only for contracts with single value of less than R 5 million. Should the contract value being tendered for be higher than R 5 million and less than R 35 million, the EME will be required to submit a QSE Verification Certificate with any tender. For contracts over R35 million a B-BBEE Verification Certificate based on the Generic Codes must be submitted.

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been calculated in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment, gazette on 9 February 2007, and in terms of the Broad-Based Black Economic Empowerment Act 53 of South Africa. Our limited assurance report dated 14 August 2014 is available for inspection at the registered office of K2014013487 (Pty) Ltd t/a SWITCH People Solutions together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed. This Certificate has been determined on the basis of information provided by management. We do not accept or assume responsibility to anyone other than K2014013487 (Pty) Ltd t/a SWITCH People Solutions, for our work, for this report, or for the conclusion we have reached.


 V. Vivier / J.C. Carstens
 IRBA Registration Number: 901962A
 B-BBEE Approved Registered Auditor
 Tel. no. (011) 953-3873 Email: fcw@mweb.co.za

Date of Issue: 14 August 2014
 Expiry Date: 13 August 2015
 Period of validity: 12 months

